Munali Nickel Mine

INFORMATION AND COMMUNICATIONS TECHNOLOGY POLICY

Mabiza Resources Limited ("Mabiza") recognizes the important role of Information and Communications Technology (ICT) systems for data storage, communications and as a source of information. Furthermore, the company recognizes the critical role that ICTs play in improving productivity.

At Mabiza, we shall regulate and manage the ICT facilities through:

- preventing inappropriate use of computers and other electronic equipment and tools (such as extended personal use or for accessing and circulating pornographic, racist, sexist or defamatory material)
- protecting confidential, personal or commercially sensitive data;
- preventing the introduction of viruses and use of unlicensed software;
- ensuring that company property is properly looked after;
- monitoring the use of computers and other electronic facilities to ensure compliance with company procedures and guidelines and rules and to detect abuse.

We shall provide access to various computing, telephone and postage facilities to allow employees to undertake the responsibilities of their respective functions and to improve internal and external communication. At Mabiza, we shall endeavour to;

- be compliant with all available guidelines in Zambian laws relating to data protection, information security and compliance monitoring;
- protect the company and its employees from the risk of financial loss, loss of reputation or libel;
- ensure that the computers and electronic facilities are not used so as to cause harm or damage to any person or organization;

To ensure usage of ICT facilities is restricted to Company business purposes only, Mabiza will monitor all activities and interactions with the ICT systems and will provide periodical monitoring and evaluation reports to indicate levels of compliance.

Signed

Andre Labuschagne
General Manager
Mabiza Resources Limited

Revision No	2021.03.05
Date Approved	2021.03.05